

**GREENE CENTRAL SCHOOL
GREENE, NEW YORK
BOARD OF EDUCATION MEETING
WEDNESDAY, AUGUST 5, 2015**

A Board of Education meeting was called to order at 7:01 p.m. by President, Ethan G. Day, in the Board of Education conference room, High School/Middle School complex, 40 South Canal Street, Greene, N.Y.

CALL TO ORDER

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Ethan G. Day, President
Mr. Timothy Crumb, Vice-President
Mrs. Karen Hendershott
Mrs. Helen Hunsinger
Mr. Brian Milk
Mr. Scott Youngs

BOARD MEMBERS ABSENT:

Mrs. Tammie McCauley

ADMINISTRATIVE STAFF PRESENT:

Mr. Jonathan R. Retz, Superintendent of Schools
Mr. James Walters, High School Principal
Mr. Timothy Calice, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal
Mr. Jordon Lilley, Transportation/Building & Grounds Supervisor

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

- Motion made by Crumb, seconded by Young, to adjourn to Executive Session for the following at 7:02 p.m.:
 - Confidential Personnel Matter
- Yes-6, No-0

EXECUTIVE SESSION

- Motion made by Hunsinger, seconded by Crumb, to adjourn Executive Session at 7:28 p.m.
- Yes-6, No-0

ADJOURN EXECUTIVE

- President Day reconvened the meeting at 7:30 p.m.

RECONVENE

5. EDUCATION AND PERSONNEL

Add: 4. Resignation(s)

- 1. Dianne Evans, LTA
- 2. Cary Ann Ross, Bus Driver

4. TRANSPORTATION

Correction to Agenda:

- 1. Greene Apple Fest Request is for one bus (shuttle bus) – no "Stuff A Bus"

**ADD./DELETIONS
TO AGENDA**

- Motion made by Hendershott, seconded by Crumb, to approve the minutes for the regular meeting held on July 15, 2015, as presented.

**APPROVE MINUTES
7/15/15**

Yes-6, No-0

- August 19 – Board of Education Meeting – 7:00 p.m.
- August 26 – Bus Garage Open House 5:00 – 7:00 p.m.
- August 27 – New Teacher Orientation – 8:00 a.m.
- September 2 – Board of Education Meeting – 7:00 p.m.
- September 7 – Labor Day Holiday
- September 8 – Staff Development Day
- September 9 – First Day of Classes
- September 16 – Board of Education Meeting – 7:00 p.m.

CALENDAR

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- PUBLIC COMMENT:** - President Day, reminded those present of the purpose of public comment.
- DAVE CASTLE** - Mr. Castle stated his concerns regarding the wrestling program including, finding an appropriate coach, merging with Oxford's program, and short time before practices begin. He stated that he and others are very proud of the wrestling program and want to see it continue.
- PRESIDENT DAY** - President Day responded that the Board is also very proud of our wrestling program and asked for a status update from Superintendent Retz or Mr. Bryan Ayres, Athletic Director.
- SUPT. RETZ** - Superintendent Retz stated that there were discussions with Oxford regarding participation numbers and the possibility of merging for specific sports – wrestling was one of the sports discussed. He also stated that postings for the Varsity Wrestling Coach have been made internally (with no response) and is now being advertised outside – via the webpage and Chenango American/Evening Sun.
- LARRY SHERWOOD** - Mr. Sherwood asked about the criteria/process for finding a coach.
- BRYAN AYRES** - Mr. Ayres responded that contractually it is posted internally for any interest and then externally. Mr. Ayres stated that the district is scrambling to find 4 fall coaches.
- SUPT. RETZ** - Anyone interested should contact Mr. Ayres. Superintendent Retz also stated that it was hoped that some of the new hires would yield some coaches.
- MARK STANTON** - Mr. Mark Stanton, a parent of a wrestler, stated that wrestling is more than just a sport and that it takes a special person to coach. Student athletes are taught and experience much more than just knowledge of the sport. Mr. Jenks was a coach who will be hard to replace, but he hopes that the district finds a qualified person to run the program and continue to grow the sport.
- Other community members present also voiced their concerns with finding a qualified person to coach and continue to grow the program.
- PRESIDENT DAY** - President Day stated that he appreciated the passion for the sport and the Board shares the audiences' concerns.
- Whether or not modified football had a coach was asked and what is involved in becoming a coach.
- BRYAN AYRES** - Mr. Ayres stated that no coach has been found yet. He also stated that there are 8-9 requirements that are needed to be a coach and they are listed on the district webpage under the Athletic section. If anyone is interested they should contact his office.
- KELCIE HOFMANN** - Kelcie Hofmann, a student is interested in an animal husbandry program offered only through BT BOCES and is requesting transportation to and from BT BOCES to attend the program.

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- Superintendent Retz stated that the district is working hard to try and make it work. He expressed concerns with being costs associated with bussing 2 students to and from the program as it was not budgeted for. Any decisions need to be able to be consistently applied in the future.

SUPT. RETZ

- Mr. Mark Bouley from Tetra Tech updated the Board on the progress to-date on the early package of the Capital Project. Early project work included: new handicap ramp at the auditorium entrance; removal of classroom doors and asbestos abatement; auditorium front planters repair; locker replacements; foundation repair and brick repointing; Bus Garage – concrete thresholds, crack repair, rubber flooring and carpeting. He also reviewed the budget summary. \$233 of the contingency has been used to-date - \$244,117 remaining. Most items are complete with the remainder being completed prior to the opening of school.

**REPORTS:
CAPITAL PROJECT
UPDATE- TETRA TECH**

- Bryan Ayres, Athletic Director, asked if there were any questions regarding the Spring Athletic Report handed out at the Previous meeting that Mr. Ayres was unable to attend.
 - Varsity Softball did not attend sectionals due to their record being less than 500 – missed by 1 game;
 - Currently trying to fill 4 fall coaching positions – Modified Football (2); modified girls' soccer; varsity volleyball;
 - Posting this week in the Evening Sun and Chenango American;

**SPRING ATHLETIC
RPT.(CONTINUATION)**

- Bryan Ayres, Intermediate Principal, shared benchmark data for the Intermediate School for the 2014-2015 school year. The AIMSweb program targets ELA reading fluency and comprehension and Math computations and problem solving. Those scores are used to assign interventions. 75% of students in each grade are doing well based on benchmarks. Mr. Ayres shared scoring data as well as examples of the ELA and Math benchmark exam.

**INTERMEDIATE
SCHOOL BUILDING
REPORT – MR. AYRES**

- 3-8 Testing scores are not out yet from the state. 23 students opted out of the ELA exam, and 38 opted out of the Math exam.
- Only a handful of student discipline issues created by the same group of students. Mr. Ayres stated that he feels the Olweus program, and assistance from outside agencies are helping keep discipline numbers down. The addition of a Social Worker should also help.

- Superintendent Retz introduced Sarah Wiggins the Recommended candidate for Director of Special Programs. Sarah is from Chenango Valley.

**SUPT. RETZ INTRO.
SARAH WIGGINS**

- Board member, Tim Crumb, reported for the Buildings & Grounds Committee on their recent meeting. They met with Tetra Tech and discussed the boys and girls locker rooms. There will still be 2 boys' and 2 girls' locker rooms. Configuration of the boys' middle school locker room will change. They also discussed the relocation of the board room. Limited changes to the footprint of the classroom are planned, so that if needed, it can go back to a classroom. The room will be able to be used for testing or any other activities during the day if needed.

**BOARD COMMITTEE –
REPORTS:
BUILDINGS &
GROUNDS CMTE.**

TRANSPORTATION:

**TRANSPORTATION
REQUEST—CRAFT FAIR
COMMITTEE**

- Motion made by Hendershott, seconded by Hunsinger, to approve the Transportation Request of the Greene Apple Fest Committee for one bus and one driver to be used as a shuttle on September 26, 2015, with the Apple Fest Committee being billed for the costs associated with it.
Yes-6, No-0

**TRANSPORTATION
PROCEDURE
DISCUSSION**

- Jordon Lilley, Transportation Supervisor, explained the need to limit the number of drop-off locations for students. Multiple locations depending on the day, creates an environment for mistakes to occur. Mr. Lilley stated that he is proposing that there be one drop-off and one pick-up location per student. The locations can be changed if necessary for the second half of the school year. In discussing this matter with the Transportation Committee, concerns were raised regarding where students go if no one is home. The YMCA program has agreed to take any students, with prior paperwork, and then would charge the parents for the time spent in the YMCA's care. Currently, students are held until the late bus run and if someone is still not available at the stop, they are returned to the appropriate office, or the bus garage until a parent can be reached.
- Board member Youngs voiced a concern regarding students who are in a joint custody situation and have more than one drop off location.
- Board member Hendershott suggested a limit of 2 drop off locations.
- Mr. Lilley and Superintendent Retz will work on the wording and share the procedure with the Board. Any changes need to be made soon to appear in the newsletter.

**TRANSPORTATION
YEAR-END REPORT**

- The Year-End Transportation Report for the 2014-2015 school year was reviewed by the Board. A review of the report highlighted the following:
 - Provided a three years comparison.
 - Currently have 11 propane buses.
 - State bid price for propane is \$.91 per gallon with a \$.50 rebate on each gallon (\$.41 total price).
 - The wheel chair bus with air conditioning has been appreciated by the handicapped students and driver this summer.
 - Mileage continues to increase – picking up a student at Pathfinder in GMU w/car and picking up 3 homeless students and transporting to Greene.
 - Two bus drivers recently resigned which is going to make things difficult for the beginning of the year.

**BUS ROUTES FOR
2015-2016 SCHOOL
YEAR**

- Motion made by Hunsinger, seconded by Crumb, to approve the Bus Routes for the 2015-2016 school year as presented.
Yes-6, No-0

EDUCATION & PERSONNEL:

**SECOND READING
& ADOPTION- POLICY
#7534 ATHLETIC**

-The Superintendent of Schools recommends the following board action:

- Motion made by Crumb, seconded by Hendershott, to approve the second reading and adoption of Policy #7534 *Athletic Placement Process*, as read.

PLACEMENT PROCESS Yes-6, No-0
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- Motion made by Crumb, seconded by Hendershott to approve the second reading and adoption of Policy #8260 *Device Acquisition and Utilization*, as read.
Yes-6, No-0

SECOND READING
#8260 DEVICE
ACQUISITION
AND UTILIZATION

- Motion made by Crumb, seconded by Hendershott, to approve the second reading and adoption of Policy #8261 *Internet Protection*, as read.
Yes-6, No-0

SECOND READING
POLICY #8261
INTERNET
PROTECTION

- Motion made by Hendershott, seconded by Crumb, to approve *Sugar Changed the World*, Aronson & Budhos, Clarion Books 2010 to be used in 9th grade English classes.
Yes-6, No-0

TEXTBOOK APPROVAL
H.S. ENGLISH

- Motion made by Hunsinger, seconded by Crumb, to appoint the following individuals to the Substitute Rosters for the 2015-2016 school year effective August 6, 2015:
 - David Borchardt, Substitute Custodian – contingent upon NYSED fingerprint requirements being met;
 - Brandon Prosser, Substitute Custodian – contingent upon NYSED fingerprint requirements being met;
 - Paulette Quick – Substitute Teacher Aide K-12 – contingent upon NYSED fingerprint requirements being met;
 - Cindy Bonney – Substitute Teacher K-5
Yes-6, No-0

APPOINTMENT(S):
SUBSTITUTE
ROSTER ADDITIONS

- Motion made by Crumb, seconded by Hunsinger, that upon the recommendation of the Superintendent, Sarah Wiggins, who is certified as a School District Leader and School Business Leader is hereby appointed to a tenured position in the Director of Special Programs tenure area effective August 6, 2015 and ending on August 5, 2019* providing she earns at least three years of composite ratings of effective or highly effective, and does not earn a developing or ineffective composite rating in her final year of probation.
Yes-6, No-0

SARAH WIGGINS-
DIRECTOR OF
SPECIAL PROGRAMS

****Four Year Probationary Appointment - This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.***

- Motion made by Crumb, seconded by Hunsinger, to appoint Scott Christian as a Maintenance Worker effective August 6, 2015 for a one-year probationary appointment ending August 5, 2016 contingent upon NYSED fingerprint requirements being met.
Yes-6, No-0

SCOTT CHRISTIAN-
MAINTENANCE
WORKER

- Motion made by Youngs, seconded by Crumb, to appoint the following individuals to the Fall 2015 Coaching Roster:

Football:	Varsity:	Dave Gorton
	V. Assistant:	John Martinson
	JV:	Sam Whitney, Kyle Boeltz
	Modified 7/8 (2):	TBD
	Unpaid Volunteer:	Scott Gorton

FALL COACHING
ROSTER

FALL COACHES:

- Boys' Soccer:	Varsity:	Rick Tallman
	JV:	Chris Rice
	Modified:	Ron Rapp
	Unpaid Vol.	Evan Moxley & Corey Dietrich
Girls' Soccer:	Varsity:	Mary McBride
	Modified A:	TBA
	Unpaid Vol.	Megan McDermott
Swimming:	Varsity:	Mike Platta
	Modified:	Kris McDermott
	Unpaid Vol.	Courtney Karszes
Volleyball:	Varsity:	TBA
	Modified A:	Bryan Ayres
Golf:	Varsity:	Pete Flanagan

Yes-6, No-0

**FIELD HOCKEY
COACHES**

- After discussion regarding whether or not a head coach needs to be designated at the modified level, a motion was made by Crumb, seconded by Milk, to appoint the following field hockey coaches for the Fall 2015 season:

Field Hockey:	Varsity:	Christine McCabe
	JV:	Heather Rapp
	*Modified:	Jessica Fish, Jennifer Decker – Co-Coaches
		(*additional coach per contract if 22 or more athletes)
	Unpaid Vol.	Chrissy Conroe

Yes-6, No-0

**RESIGNATION(S):
CARRY ANN ROSS-
BUS DRIVER**

- Motion made by Crumb, seconded by Milk, to accept the resignation of Carry Ann Ross from her position as a Bus Driver, effective August 18, 2015 with appreciation.

Yes-6, No-0

**DIANNE EVANS -
LTA**

- Motion made by Hunsinger, seconded by Crumb, to accept the resignation of Dianne Evans from her position as an LTA, effective August 31, 2015 in order to fill a Teaching position effective September 1, 2015.

Yes-6, No-0

**BUSINESS & FINANCE:
REVENUE & BUDGET
STATUS REPORTS**

- Motion made by Hunsinger, seconded by Crumb, to accept the Revenue and Budget Status Reports for June 2015 for the General Fund, School Lunch Fund, and Federal Grants & Capital Budgets as presented.

Yes-6, No-0

BUDGET TRANSFERS

- Motion made by Crumb, seconded by Milk, to approve the General Fund budget transfers as of July 24, 2015 in the amount of \$1,020,911 as presented.

Yes-6, No-0

**GENERAL FUND
BALANCE REVIEW/
RESERVE TRANSFERS**

- Motion made by Crumb, seconded by Hunsinger, to approve the transfer of \$355,406.61 from the general fund to reserve account A830 Employee Benefit Reserve.

Yes-6, No-0

- Motion made by Hendershott, seconded by Milk, to declare the following library books and textbooks as obsolete/surplus and to dispose of the same:

**OBSELETE/SURPLUS
BOOKS & TEXTS**

- Library books on list attached as Exhibit "A"
 - 35 copies of *Four Tragedies*, 1948 Simon & Schuster, Inc.
- Yes-6, No-0

**ONGOING
DISCUSSION ITEMS:**

- 1. Board of Education Goals

Further discussion regarding a Board goal setting process. Superintendent Retz shared a draft of a Goal Setting Process and recommends focusing on three areas for the establishment of goals: 1) Academic, 2) Fiscal, and 3) Communication. Goals should meet the following criteria: Be specific, measureable, attainable, relevant and have a timeline. Work will continue to refine this process and establish Board goals for the 2015-2016 school year.

**OUTSTANDING BOARD
ACTIONS LIST**

<u>Bd. Mtg. Directed</u>	<u>Task To Be Completed</u>	<u>Responsibility Of</u>	<u>Report Back</u>
3/7/07	Policy/Procedure Manual	Board and Superintendent	Ongoing
7/15/15	Chrome Book Classroom Use	Board and Superintendent	Jan. 2016
4/28/15	Budget Presentation/BOCES Budget		TBD

- Specifics for BOCES Budget send to Jon or Ethan so that we have a focus;

**SUPERINTENDENT'S
REPORT**

- **1. Superintendent's Retreat** – One of the better ones. Meeting with Deputy Commissioner did not give any clear answers regarding ongoing issues such as APPR and testing.

2. Diving Board – The old diving board stand has been realigned. A reconditioned competition diving board has been installed. Consensus after discussion was to reinstall the old diving board and stand.

3. JRC Program – Mike Platta organizes and is the JRC liaison for the summer program. Approximately 200 students participated this July and Mike did a nice job. Thanks to Jordon and Sue for running additional buses needed during the program. Being able to bus the children makes a big difference on the participation numbers.

4. Tour of Facilities – September 2nd – prior to Board meeting meet and tour the facilities – time to be determined.

**PUBLIC COMMENT:
MARIE SCOFIELD**

- Marie Scofield thanked the Board for the diving board and keeping the middle school locker rooms. She also stated that the GTA's contractual obligations regarding the posting of positions has not held up the external posting of open coaching positions. They were posted internally in March and she realizes that the interview process for the PE positions could have yielded additional coaches.

She also stated that she appreciates that the footprint for the new Board room will remain as a classroom. Her concern as a teacher/community member was that the relocation of the Board room was never brought up in building project discussions/presentations.

EXECUTIVE SESSION - Motion made by Hendershott, seconded by Crumb, to adjourn to Executive Session for negotiations update at 9:00 p.m.
Yes-6, No-0

ADJOURN EXECUTIVE - Motion made by Hunsinger, seconded by Milk, to adjourn Executive Session at 9:55 p.m.
Yes-6, No-0

RECONVENE - President Day reconvened the meeting at 9:55 p.m.

ADJOURNMENT - Motion made by Milk, seconded by Crumb, to adjourn the meeting at 9:57 p.m.
Yes-6, No-0

Respectfully submitted,

Donna Marie Utter
District Clerk